(b) whether Government propose to bring about change in the newly introduced essay paper, allowing the students to write in their chosen languages; and

(c) whether the topics of essay would cover the wide rage to facilitate students from all faculties?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS WITH ADDITIONAL CHARGE OF THE MINISTER OF STATE IN THE MINISTRY OF PARLIAMENTARY AFFAIRS (SMT. MARGARET ALVA): (a) Yes, Sir. The Expert Committee appointed by the U.P.S.C. under the chairmanship of Prof. Satish Chandra *inter alia* recommended the introduction of an Essay Paper in the Civil Services Examination. This recommendation has been accepted by the UPSC and the Govt.

(b) The candidates for the CSE will have the option to answer all the papers of the Main Examination, including the Essay Paper, but excluding the language papers, in any one of the languages included in the Eighth Schedule to the Constitution or in English.

(c) The candidates will be required to write an Essay on a specific topic out of a given choice of subjects. Credit will be given for effective and exact expression.

Directors panel of CSS officers

2010. SHRI JAGDISH PRASAD MATHUR: Will the PRIME MINISTER be pleased to state:

(a) whether it is a fact that the Directors' panel of C.S.S. officers for the year 1992 is yet to be issued;

(b) whether it is also a fact that alligibility of officers is considered as on 1st July of the year, i.e. 1st July, 1992 and the panel should have been out before December, 1992;

(c) if so, why this panel is being delayed and what is the date for issue of the panel;

(d) whether the interests of CSS officers would not suffer due to delay in issuance of the panel as the vacancies falling vacant in April-May, 1993, are likely to be filled by officers of the IAS and other Group 'A' services?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS WITH ADDITIONAL CHARGE OF THE MINISTER OF STATE IN THE MINISTRY OF PARLIAMENTARY AFFAIRS (SMT. MARGARET ALVA): (a) Yes, Sir.

(b) This is not a Statutory requirement but a part of the annual action plan of the Ministry.

(c) The finalisation of the panel gets delayed because of the the non-receipt of updated CRs from the different Ministries/ Departments in time.

(d) No Sir, as vacancies occur not only in April-May but also in other months of the year.

Promotion avenues for stenographers

2011. SHRI JAGDISH PRASAD MATHUR: Will the PRIME MINISTER be pleased to state:

(a) whether it is a fact that Government has accepted in full the recommendations of the Fourth Central Pay Commission vide para 11.34 for the stenographers of the non-sectt. organisations numbering 41,000 to improve the promotion avenues of stenographers by creation of a higher pay scale of Rs. 2000-3200 in addition to the three pay scales Gr. I (Rs. 1640—2900), Grade II (Rs. 1400—2300) presently Rs. 1400—2600) and Grade III (Rs. 1200—2040);

(b) whether it is also a fact that to improve the promotion avenues of stenographers 100 per cent posts of Grade I were upgraded to Sr. P.A. (Rs. 2000—3200);

(c) whether it is also a fact that to improve the promotion avenues of stenographers Grade II (Rs. 1400—2600) mini-

mum 25 per cent of Grade II posts have been upgraded to Grade I (Rs. 1640—2900);

(d) what is the per cent of posts of Grade III (recruitment grade in the stenographers) upgraded to improve the promotion avenues in the manner as at (b) and (c); and

(e) if not, what proposal is being considered for improvement in Grade III and what percentage of Grade III posts will be upgraded to implement the accepted recommendation in full?

THE MINISTER OF STATE IN THE *MINISTRY OF PERSONNEL, PUBLIC* GRIEVANCES AND PENSIONS WITH ADDITIONAL CHARGE OF THE MINISTER OF STATE IN THE MINISTRY OF PARLIAMENTARY AFFAIRS (SMT. MARGARET ALVA): (a) to (e) The recommendation of the Fourth Pay Commission was to create posts of Stenographers in the scale of Rs. 2000—3200 for being attached to officers of SAG Grade or equivalent posts by suitably upgrading the required number of posts of Stenos from the lower grades. This recommendation has been implemented by upgradation of posts from the lower grades i.e. Steno Grade I, Grade II and Grade III on the basis of the functional requirements.

Upgradation of posts of Stenographers have been/are being made by the respective offices in the light of the relevant instructions of the Government on the subject and information in this regard is not centrally maintained.

भ्रष्टाचार रोकने के लिए तीन-सूत्री योजना

2012. **श्री ईश दत्त यादव :** क्या प्रधान मंत्री यह बताने की कृपा करेंगे कि :

(क) क्या सरकार ने भ्रष्टाचार की रोकथाम के लिए निवारक, निगरानी और सुरागरसानी की कोई तीन-सूत्री योजना आरम्भ की है ;

(ख) यदि हां, तो इसका ब्यौरा क्या है ;

(ग) सरकार द्वारा इस सम्बन्ध में क्या कार्यवाही की गई है ; और

(घ) सरकार ने तीन-सूत्री योजना के अन्तर्गत क्या कार्यवाही की है ?

कार्मिक, लोक शिकायत और पेंशन मंत्रालय में राज्य मंत्री और संसदीय कार्य मंत्रालय में राज्य मंत्री का अतिरिक्त प्रभार (श्रीमती मार्गेट आल्वा) : (क) जी, हां।

(ख) से (घ) सरकारी कार्यालयों में भ्रष्टाचार की रोकथाम हेतु भारत सरकार ने तीन सूत्रीय नीति-निवारक, निगरानी सुरागरसानी तथा निवारक दण्डात्मक कार्यवाही अपनायी है। इन नीति विषक दिशा निर्देशों के अनुसार विगत की भांति सतर्कता व भ्रष्टाचार विरोधी उपायों पर एक विस्तृत वार्षिक कार्य-योजना तैयार की गई है। मंत्रालयों/विभागों आदि से यह अपेक्षा की जाती है कि वे इस कार्य-योजना का कार्यान्वयन सभी प्रशासनिक एककों, सार्वजनिक क्षेत्र के उपक्रमों तथा अपने प्रशासनिक नियंत्रण में आने वाले अन्य कार्यालयों से सुनिश्चित करवाएं तथा निष्पादन की अवधि पुनरीक्षा उच्चतम स्तरों पर करवाएं

Empanelment of officers of minority communities at Joint Secretaries/ Additional Secretaries

2013. DR. YELAMANCHILI SIVAJI: Will the PRIME MINISTER be pleased to state:

(a) the number of officers from minority communities who have been empanelled as Joint Secretaries and Additional Secretaries to the Government of India for the past five years;

(b) the total number of officers from the minority communities who have been considered for empanelment for this period;

(c) the number of empanelled officers who have been posted as Joint Secretaries and Additional Secretaries in the Government of India; and